



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

OK
Martha Mullins

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 22, 2009

School	Hart County High School	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)		T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms: Form T-2: Corrected copy attached. Place in the school's permanent Title IX file. Forms T-41 and T-60: Incomplete. Resubmit, by May 31, 2009.
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendations and Comments: Regarding coaches' salaries, a differential of \$1,140 was found between the average salary for coaches of boys' sports and the average salary for coaches of girls' sports. Upon review of the salary schedule, some discrepancies were found in the data submitted on Forms T-35 and T-36. Please resubmit both forms and another salary schedule, by June 15, 2009.

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

KHSAA
 Form T2
 Rev. 12/08

Participation Opportunities Test Two

?

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity: 7	66	0	2	?
	Row 2	j.v.: 96	58	0	4	
	Row 3	frosh: 3	25	0	0 *	
	Row 4	total: 16	149	0	(6)	-0-
BOYS	Row 5	varsity: 8	75	1	12	
	Row 6	j.v.: 6	55	1	6	
	Row 7	frosh: 1	9	0	0	
	Row 8	total: 15	139	2	18	1390

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Chris M. Mulla Date: 4/10/09

3/24/09 * girls played on boys team.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19
 F-Forms/GE19
 Rev.12/08

APR 10 2009

The Hart County High School, Murfordsville, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Bill Belt	221 W. Union St	Murfordsville 42765	School Board Member
Candi Goodman	120 Julia Lane	" "	Teacher/Parent
Mary Lou Scott	803 Hardyville Rd	" "	Teacher/Parent
Chris Mueller	" "	" "	Principal
KATHINA THOMPSON	674 Briggs Rd	Cub Run 42749	Parent
RYAN ATWELL	120 E. Hardyville Rd	Horse Cave 42749	Student
Jerry TAYLOR	Box 37	Murfordsville 42765	Ath. Dir.

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

Sept. 10, 2008
Jan. 7, 2009
April 1, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jerry TAYLOR	Ath. Dir.		270-524-9341

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Steve CAVIN	Central Office	511 W. Union St	270-524-2631

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Chris Mueller _____ 4/6/2009
 Principal's Signature Date

Ricky D. Linn _____ William C. Belt
 Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/08

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	373	51.73	149	51.74
Row 2	BOYS	348	48.27	139	48.26
Row 3	Totals	721	100%	288	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations : _____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Chris M. Mueller Date: 4/10/09
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**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2**

KHSAA
Form T2
Rev. 12/08

Participation Opportunities Test Two

?

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity: 7	66	0	2	?
	Row 2	j.v.: 96	58	0	4	
	Row 3	frosh: 3	25	0	0 *	
	Row 4	total: 16	149	0	(6)	-0-
BOYS	Row 5	varsity: 8	75	1	12	
	Row 6	j.v.: 6	55	1	6	
	Row 7	frosh: 1	9	0	0	
	Row 8	total: 15	139	2	18	1390

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Chris M. Mueller Date: 4/10/09

3/20/09 * girls played on boys team.

**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3**

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	YES MAYBE Vars. Girls Soccer		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	YES MAYBE Girls J.V. Soccer		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	YES MAYBE Girls Soccer		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES		

Plans to Address Interest:

Principal's Signature: Chris M Mueller Date: 4/10/09



**2008-2009
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-4**

KHSAA
Form T4
F:Forms/T4
Rev.12/08

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	66	44%
Row 2	j.v.:	6	58	39%
Row 3	frosh:	3	25	17%
Row 4	total:	16	149	100%
Boys				
Row 5	varsity:	8	75	54%
Row 6	j.v.:	6	55	40%
Row 7	frosh:	1	9	6%
Row 8	total:	15	139	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

 For boys' varsity, junior varsity, and frosh, respectively:
 Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Chris M Mueller Date: 4/10/09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster
G track	750	0	600	0	200	0	2771	11	0	0	25	0
B track	750	0	600	0	250	0	2771	11	0	0	25	0
G tennis	700	200	500	0	250	0	1232	11	0	0	25	0
B tennis	700	200	500	0	250	0	1232	11	0	0	25	0
G volleyball	1500	300 1000	600	350	300	0	6297	33	500	0	75	0
B wrestling	0	0	0	0	0	0	0	0	0	0	0	0
G (list sport)	0	0	0	0	0	0	0	0	0	0	0	0
B football	12,000	3,000	1400	0	500	300	29,739	42	0	0	75	0
G (list sport)	0	0	0	0	0	0	0	0	0	0	0	0
B (list sport)	0	0	0	0	0	0	0	0	0	0	0	0

4346
4346
2907
2907
10,616
38,014

See RESUBMISSION

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#	Gender	Expenditures	Percentage
157	Boys	\$ 91,148.00	55.5%
149	Girls	\$ 72,088.00	44.5%
Total:		\$ 164,236.00	100%

Principal's Signature: Shane M. Mullen Date: 4/10/09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
VOID													
G basketball	3800	1200	2000	750	400	200	16,326	4	3	0	0	40	750
B basketball	4200	1000	2000	400	400	375	13,920	3	3	0	0	40	750
G softball	4500	2200	1500	0	300	200	4,978	3	3	2500	4,000	25	0
B baseball	2500	900	1500	0	300	300	4003	2	2	1500	200	25	0
G cross country	400	0	600	0	100	0	1232	1	1	0	0	0	0
B cross country	400	0	600	0	200	0	1232	1	1	0	0	0	0
G golf	300	0	500	0	100	0	1232	1	1	0	0	0	0
B golf	200	0	500	0	200	0	1232	1	1	0	0	0	0
G soccer	1400	0	500	0	200	0	2961	1	1	0	0	25	0
B soccer	2500	0	500	0	400	0	3423	1	1	0	0	25	0
G swimming	0	0	0	0	0	0	0	0	0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0	0	0	0	0	0

25,466
23,091
20,203
11,222
2,332
2,432
2,182
2,232
5,086
6,848

(44%) G = 37,023 ÷ 18 = 2,057

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

B = 47,958 ÷ 18 = 3,197.7
D.I.F.F.
1,140

Principal's Signature: Cherie M. Mullen Date: 4/10/09

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
 Form T41
 Rev. 12/08

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			✓
Accommodation of Interest and Abilities			
BENEFITS			✓
Equipment and Supplies			
Scheduling of Games and Practice Time			
Travel and Per Diem Allowances			
Coaching			
Locker Rooms, Practice and Competitive Facilities			
Medical and Training Facilities and Services			
Publicity			
Support Services			
Athletic Scholarships			
Tutoring			
Any meals provided for home			

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: _____

Chris M Mueller

Date: _____

4/10/09

Martha Mullins

From: "Taylor, Jerry" <jerry.taylor@hart.kyschools.us>
To: <martha.mullins@insightbb.com>
Sent: Wednesday, May 20, 2009 7:20 PM

I WILL LIST THE PAY SCALE FOR ALL COACHES AT HART COUNTY HIGH SCHOOL. THIS IS FOR THE SCHOOL YEAR 2008-2009. HOPE THIS HELPS.

MARTHA MULLINS, PLEASE CALL ME TOMORROW ON MY CELL PHONE. 270-537-5266 WALK ME THROUGH T-41 AND T-60. I WANT TO MAKE IT RIGHT FOR TITLE NINE.
 THANK YOU

FALL SPORTS	FOOTBALL HEAD COACH	\$8,007.00	
	FOOTBALL ASST COACHES	\$3,423.00	4 POSITION
	FOOTBALL FRESHMEN COACH	\$2,499.00	WE DID NOT FILL THAT POSITION
THIS YEAR. NOT ENOUGH PLAYERS	WEIGHT LIFTING	\$2,463.00	- <i>not listed</i>
	LITTLE LEAGUE FOOTBALL COORDINATOR 5	\$887.00 EA.	HIGH SCHOOL FOOTBALL
COACHES FILL THREE OF THOSE POSITIONS			- <i>not listed</i>
	SOCCER HEAD COACH	\$3,423.00	
	SOCCER ASST COACH	\$2,499.00	

	VOLLEYBALL HEAD COACH	\$3,554.00	
	VOLLEYBALL ASST. COACH	\$2,397.00	
YEAR. NOT ENOUGH PLAYERS	VOLLEYBALL FRESHMEN COACH	\$1,777.00	WE DID NOT FILL THIS POSITION THIS

	CROSS-COUNTRY BOYS	\$1,232.00	
	CROSS-COUNTRY GIRLS	\$1,232.00	

	GOLF BOYS	\$1,232.00	
	GOLF GIRLS	\$1,232.00	

WINTER SPORTS	BASKETBALL BOYS HEAD COACH	\$8,007.00	
	BASKETBALL BOYS ASST. COACH	\$3,423.00	
	BASKETBALL BOYS FRESHMEN COACH	\$2,499.00	
	LITTLE LEAGUE COORDINATORS 3	\$887.00	- <i>not listed</i>
	BASKETBALL GIRLS HEAD COACH	\$8,007.00	
	BASKETBALL GIRLS ASST. COACH	\$3,423.00	
	BASKETBALL GIRLS FRESHMEN COACH	\$2,499.00	
MAKE SURE THAT WE HAVE A FEMALE ON STAFF	BASKETBALL GIRLS VAR. ASSISTANT	\$2,397.00	AN EXTRA POSITION TO
	LITTLE LEAGUE COORDINATORS 3	\$877.00	- <i>not listed</i>

SPRING SPORTS	TENNIS BOYS	\$1,232.00	
	TENNIS GIRLS	\$1,232.00	

TRACK	BOYS	\$2,771.00
TRACK	GIRLS	\$2,771.00
BASEBALL HEAD COACH		\$2,771.00
BASEBALL ASST. COACH		\$1,232.00
BASEBALL FRESHMEN COACH		\$975.00 WE DID NOT FILL THAT
POSITION. NOT ENOUGH INTEREST		
SOFTBALL HEAD COACH		\$2,771.00
SOFTBALL ASST COACH		\$1,232.00
SOFTBALL FRESHMEN COACH		\$975.00

T-35/36 data differences

<u>SPORT</u>	<u>T/35/36</u>	<u>Salary Schedule</u>	<u>Difference</u>
G. SOCCER	\$ 2,961	\$ 2,499	+ \$ 462
VOLLEYBALL	6,291	(ASST.)	
		\$ 951	+ \$ 340
FOOTBALL	20,739	2,1699	- \$ 1,960

(FAX) 270 524-3251

MAY 22, 2009

DARREN BILBERRY
MARTHA MULLINS

I AM NOT TRYING TO JUSTIFY WHAT WE PAY OUR COACHES. THERE IS NO CONSISTANT PAY FOR OUR COACHING STAFF. WE USUALLY BASE THE PAY ON THE LENGTH OF THE SEASON, TIME SPENT COACHING DURING THE OFF SEASON. FOR EXAMPLE FOOTBALL SPRING PRACTICE—JUNE PASSING LEAGUE AFTER THE DEAD PERIOD FOOTBALL CONDITIONING. BASKETBALL COACHES WORK DURING THE SUMMER MONTHS GOING TO CAMPS AND BEING INVOLVED IN ACTUALLY GAME BEING PLAYED.

THE OTHER PROGRAMS WE OFFER. JUST NOT ANY ACTIVITY GOING ON UNTIL PRACTICE CAN OFFICIALLY BEGIN. VOLLEYBALL AND SOCCER COACHES COULD BE MORE INVOLVED IN THE OFF SEASON. FOR NOW THEY JUST WAIT UNTIL THE SEASON OFFICIALYS STARTS. GOLF AND CROSS COUNTRY STARTS PRACTICE WHEN SCHOOLS STARTS. THEIR SEASON IS SHORTER THAN OTHER COACHES.

ONE THING THAT SETS SOME SALARY APART FROM OTHER IS THE EXPERIENCE FACTOR NUMBER OF YEARS COACHING. IF TEASCHERS GET A 2% RAISE. COACHES GET THE SAME INCREASE. OVER A COUPLE OF YEARS THE PAY SCALE FOR DIFFERENT COACHES CAN CHANGE.

WHEN I DISCUSS SOME OF THE CONSERVATIONS I HAVE SHARED WITH MARTHA MULLINS WITH MY BUILDING PRINCIPAL AND SCHOOL SUPERINTENDENT. MAYBE WE CAN LOOK AT THE OVER-ALL COACHING SUPPLEMENTS. IF CORRECTIONS NEED TO BE MADE. I CAN DISCUSS THIS WITH MY SUPERIORS.

I HAVE MADE THE ADJUSTMENTS TO FORMS T-35, T-36, T-41, AND T-60 AS YOU REQUESTED. I AM SURE WE WILL BE TALKING AGAIN.

AS ALWAYS GOOD TO WORK WITH THE KHSAA

YOURS IN SPORTS,


JERRY TAYLOR

ATHLETICS DIRZTOR

2007-2008
~~2008-09~~

HART COUNTY HIGH SCHOOL COACHING SALARY

THIS IS THE FINAL PAY-OUT FOR THIS PAST SCHOOL YEAR. WE HAVE OTHER COACHING POSITIONS. UNABLE TO FIELD THOSE SPOTS DUE TO LOW NUMBER OF PLAYERS FOR FRESHMEN TEAMS

FALL SPORTS	HEAD FOOTBALL COACH	\$8,007.00	
	ASST. FOOTBALL COACH	\$3,423.00	
	ASST. FOOTBALL COACH	\$3,423.00	
	ASST. FOOTBALL COACH	\$3,423.00	
	FRESH " "	2,463	- not filled
	HEAD COACH VOLLEYBALL	\$3,554.00	
	ASST COACH VOLLEYBALL	\$1,777.00	- not filled
	HEAD COACH BOYS SOCCER	\$3,423.00	
	ASST. COACH BOYS SOCCER	\$2,499.00	
	BOYS GOLF COACH	\$1,232.00	
	GIRLS GOLF COACH	\$1,232.00	
	BOYS CROSS COUNTRY COACH	\$1,232.00	
	GIRLS CROSS COUNTRY COACH	\$1,232.00	
WINTER SPORTS	HEAD COACH GIRLS BASKETBALL	\$8,007.00	
	ASST. COACH GIRLS BASKETBALL	\$3,423.00	
	FRESHMEN COACH GIRLS B-BALL	\$2,499.00	
	VAR. ASST. GIRLS B-BALL	\$2,497.00	
	HEAD COACH BOYS B-BALL	\$8,007.00	
	ASST. COACH BOYS B-BALL	\$3,423.00	
	FRESHMEN BOYS COACH	\$2,499.00	
SPRING SPORTS	HEAD COACH BOYS TENNIS	\$1,232.00	
	HEAD COACH GIRLS TENNIS	\$1,232.00	
	HEAD COACH BASEBALL	\$2,771.00	
	ASST. COACH BASEBALL	\$1,232.00	
	FRESH " "	925.00	- not filled
	HEAD COACH SOFTBALL	\$2,771.00	
	ASST. COACH SOFTBALL	\$1,232.00	

FRESHMEN COACH	\$975.00
HEAD COACH BOYS TRACK	\$2,771.00
HEAD COACH GIRLS TRACK	\$2,771.00

HACT Co. **REVISED**

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	3,800.00	2,100.00	2,000.00	750.00	400.00	200.00	16,426.00	0	0	0	40.00	750.00
B basketball	4,200.00	1,000.00	2,000.00	500.00	400.00	375.00	13,929.00	0	0	0	40.00	750.00
G softball	4,500.00	2,200.00	1,500.00	0	300.00	200.00	4,978.00	2,500.00	4,000.00	25.00	0	0
B baseball	2,500.00	900.00	1,500.00	0	300.00	200.00	4,003.00	1,500.00	200.00	25.00	0	0
G cross country	400.00	0	600.00	0	100.00	0	1,232.00	0	0	0	0	0
B cross country	400.00	0	600.00	0	200.00	0	1,232.00	0	0	0	0	0
G golf	300.00	0	500.00	0	100.00	0	4,232.00	0	0	0	0	0
B golf	300.00	0	500.00	0	200.00	0	1,232.00	0	0	0	0	0
G soccer	N/A											
B soccer	3200.00	0	700.00	0	650.00	0	5,922.00	0	0	50.00	0	0
G swimming												
B swimming												
Total expenditures on T-25 and T-26 on the 2008-2009 year report due by April 15, 2009 should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.												

26,466
23,194
20,202
21,128
2,332
2,452
10,522

equipment and supplies
G = 16,250
B = 29,150

travel
G = 17,050
B = 8,130

awards
G = 2,050
B = 3,525

coaches' salaries
Coaches for all levels / # Teams for all levels
4 3
3 3
3 3
2 2
1 1
1 1
1 1
1 1

facilities improvements
G = 6,500
B = 2,700

publications
G = 890
B = 1,115

Total expenditures on T-25 and T-26 on the 2008-2009 year report due by April 15, 2009 should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Christina M. Mueller Date: 5/26/09

81,779

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	750.00	0	600.00	0	200.00	0	2,771.00	0	0	0	25.00	0
B track	750.00	0	600.00	0	250.00	0	2,771.00	0	0	0	25.00	0
G tennis	700.00	200.00	500.00	0	250.00	0	1,232.00	0	0	0	35.00	0
B tennis	700.00	200.00	500.00	0	250.00	0	1,232.00	0	0	0	25.00	0
G volleyball	1,500.00	500.00	600.00	350.00	300.00	0	5,331.00	0	0	0	25.00	0
B wrestling	N/A											
G (list sport)	N/A											
B football	12,000.00	3,000.00	1,400.00	0	500.00	300.00	18,276.00	0	1,000.00	0	200.00	0
G (list sport)	N/A											
B (list sport)	N/A											

4346
4396
21907
21907
2606
26676

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#	Gender	Expenditures	Percentage
137	Boys	\$93,587.00	93.58%
149	Girls	\$66,692.00	66.92%
Total:		\$160,279.00	100%

623
450 > 223

Date: 5/26/09

Principal's Signature: *Chris M. Muller*

SCHOOL NAME

Hart County

2008-2009

TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
promote girls soccer	Recruit-hire female coaches we have now sat aside for uniforms, coaching positions. Just need girls to play	2009-2010
SALARY FOR COACHING POSITION	Title IX Comm. tree meeting we will take a closer look at what we pay some coaching positions	2010-2011
BOOSTER CLUB SPENDING	Title IX committee meetings MAYBE HIGH SCHOOL ATH DEPT. ON CENTRAL OFFICE CAN HELP SOME SPORTS THAT DON'T HAVE A BOOSTER CLUB	2010-2011

Principal's Signature: Cheri M. Muller Date: 5/26/09

KHSAA STAFF

Brigid DeVries, Commissioner bdevries@khsaa.org
Michael Barren, Assistant Commissioner mbarren@khsaa.org
Darren Bilberry, Assistant Commissioner dbilberry@khsaa.org
Butch Cope, Assistant Commissioner bcope@khsaa.org
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Kentucky High School Athletic Association
2280 Executive Drive
Lexington, KY 40505
Phone: (859) 299-5472 • Fax: (859) 293-5999
www.khsaa.org
(a kentucky.com affiliate)

SPORTS FAX COVER SHEET

TO: JERRY TAYLOR	FROM: MARTHA MULLINE
SCHOOL/COMPANY: HART CO,	DATE: 4/8/09
FAX NUMBER: (270) 524-3251	TOTAL PAGES(inc. cover):
PHONE NUMBER: (270) 524-2332	RE: TITLE IX REPORT SUBMISSIONS

2008-2009 KHSAA STATE CHAMPIONSHIPS

Oct. 6-8	Leachman Buick/GMC-KHSAA Girls' Golf	Bowling Green Country Club
Oct. 9-11	Leachman Buick/GMC-KHSAA Boys' Golf	Bowling Green Country Club
Oct. 31-Nov. 1	Girls' Volleyball	Bellarmine Knights Hall, Louisville
Nov. 5-6, 8	Boys' & Girls' Soccer	Toyota Stadium, Georgetown
Nov. 15	Boys' & Girls' Cross Country	Ky. Horse Park, Lexington
Dec. 12-13	Football	Papa John's Cardinal Stadium, Louisville
Feb. 13-14	Pannell Swim Shop/KHSAA Swimming	U of L Ralph Wright Natatorium, Louisville
Feb. 19-21	Wrestling	Frankfort Convention Center, Frankfort
March 11-14	Houchens/KHSAA Girls' Basketball	WKU Diddle Arena, Bowling Green
March 18-21	National City/KHSAA Boys' Basketball	Rupp Arena, Lexington
May 21-23	Boys' & Girls' Tennis	UK Boone/Downing Complex, Lexington
May 22-23	Boys' & Girls' Track	U of L Owsley Frazier Park, Louisville
June 5-6	Fast Pitch Softball	Jack Fisher Park, Owensboro
June 11-13	Forcht Bank/KHSAA Baseball	Applebee's Park, Lexington

<p>NOTES: Mr. Taylor attached in another T-41 for your files. Note that T-41 will now coincide with the revised T-60 submitted. The Coach Salinas schedule was helpful, & your letter explained everything well. Thanks for your cooperation. No further action is necessary.</p>
<p>CONFIDENTIAL: Please keep in mind the information herein is confidential and should be delivered at its earliest convenience to the person whose name is listed above.</p>

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			✓
BENEFITS			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching		X	✓
Locker Rooms, Practice and Competitive Facilities		SALARIES	✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services		X	✓
Athletic Scholarships		EXPENDITURES	✓
Tutoring			✓
Any meals provided for home			✓

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Chris M. Mueller Date: 5/26/09

KHSAA STAFF

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Michael Barren, Assistant Commissioner mbarren@khsaa.org
Darren Bilberry, Assistant Commissioner dbilberry@khsaa.org
Butch Cope, Assistant Commissioner bcope@khsaa.org
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SPORTS FAX COVER SHEET

TO: JERRY TAYLOR	FROM: MARTHA MULLINE
SCHOOL/COMPANY: HART CO.	DATE: 6/8/09
FAX NUMBER: (270) 524-3251	TOTAL PAGES (inc. cover):
PHONE NUMBER: (270) 524-2332	RE: TITLE IX REPORT RESUBMISSIONS

2008-2009 KHSAA STATE CHAMPIONSHIPS

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Oct. 9-11	Leachman Buick/GMC-KHSAA Boys' Golf	Bowling Green Country Club
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NOTES: Mr. Taylor, attached is another T-41 for your files. Note that T-41 will now coincide with the revised T-60 submitted. The Coach Malinauskas feedback was helpful & your letter appreciated & meaningful. Thanks for your cooperation. No further action is necessary.

CONFIDENTIAL: Please keep in mind the information herein is confidential and should be delivered at its earliest convenience to the person whose name is listed above.

REASON FOR ERROR
E-1 HANG UP OR LINE FAIL
E-2 NO ANSWER
E-3 MAIL SIZE OVER
E-4 BUSY
E-5 NO FACSIMILE CONNECTION

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FILE MODE : ADDRESS : RESULT : PAGE
FAX HEADER 1 : KHSAA
FAX HEADER 2 : KY High School Athletic Assoc.
COMMUNICATION RESULT REPORT (JUN. 8. 2009 12:09PM) * * *
P. 1